



**Annual Accounts and Annual Report for 2023
for**

Nordic International Support Foundation – NIS

Enterprise Registration Number: 897554372

Nordic International Support Foundation – NIS

Annual Report 2022

The nature of the company's business operations

Nordic International Support Foundation (NIS) works to support improved security, environmental health, and stability through the realisation of the principles underpinning the UN Sustainable Development Goals (SDGs). The Foundation's work has a global focus, tailoring programmes to fit the needs and circumstances specific to the operating environment, ranging from conflict-affected countries to developed countries, including Norway. The Foundation has its offices in Oslo. In 2023, the Foundation carried out projects in Somalia, Mali, and Norway.

NIS primarily works with institutional development, social measures, education, utilisation of green technologies, grants management and awareness raising efforts, focusing on supporting the creation of peaceful and inclusive societies, environmental awareness, social equality and sustainability.

For the Foundation, the exact nature of a project is secondary to its ability to contribute to the realization of the principles upon which the SDGs are based. As a result, NIS believes there are multiple ways to support communities and institutions in transitioning towards greater equality, sustainability and stability. Our projects include constructing, rehabilitating and installing economic and community infrastructure such as solar streetlights, stadiums and markets, roads, government buildings, solar electrification to hospitals, health clinics and government buildings. In addition, NIS works with creating vocational training facilities and curricula, managing secondees to government institutions and managing grant-making programmes supporting peace-building and social cohesion.

NIS projects seek first and foremost to support communities and institutions to become more resilient, stable and inclusive across all spheres, be it political, social or environmental. NIS works with international donors, national governments, community leaders, national civil society groups and other key stakeholders to support processes that boost communities' ability to recover from conflict, adapt to climate change impacts and sustain social and political stability. Across these many types of projects, we continually emphasise the need to deliver concrete benefits that strengthen targeted communities to achieve longer-term social and economic development goals. In order to ensure our projects are relevant in both the practical, social, environmental political dimensions of our work, NIS lays a great deal of emphasis on continuous contact with stakeholders, carrying out extensive community engagements tailored for the given context.

NIS has completed more than 140 projects in 5 countries in the past 12 years.

Developments in funding and position

2023 was marked by the phasing out of several multiyear programs and the start-up of new ones. As a result, the year was characterised by a slightly lower level of activity and overall turnover compared to 2022 and a correspondingly higher degree of analysis, learning and adapting. Our continued consolidation measures allowed NIS to keep administrative costs at an appropriate percentage of total income.

We continued to work with securing long-term financing in line with our strategy. Overall, we believe NIS is well equipped to continue progressing in a positive direction. Main activities undertaken during 2023 included:

In **Somalia**, 2023 was a busy year with a combination of closing programmes, continuing programmes and the commencement of new programmes. In terms of continuing programmes, the EU-funded, Infrastructures for Socio-Economic Development (ISED), saw the construction of several markets, water infrastructure and roads during 2023 in Jubaland, Puntland, Galmudug, Hirshabelle, SouthWest and Somaliland States. The Swedish-funded project, Public Private Development Partnership (PPDP) for Renewable Energy Skills Training (REST) and Women Economic Empowerment (WEE), entered its second year of implementation, adding an addition 73 participants to the vocational education component of the project, as well as facilitating increased trainings for teachers.

New programmes launched in 2023 include the new three-year Programme for Social, Political and Environmental Resilience in Somalia (PROSPERIS), jointly funded by the governments of Norway and Switzerland. The PROSPERIS programme is essentially a stabilisation programme that aims to build on the achievements and experiences from previously implemented stabilization programmes (2016 - 2022). The planned interventions and activities once successfully implemented will be working in different ways to achieve greater stability, increased government trust by citizens, and better prospects for the country's longer-term development goals. This is addressed in three major aspects of stability - socioeconomic, political, and environmental.

Another new project in 2023 is the EU-funded, Rapid nationwide stabilisation following community militias uprising, project. This project responds to requests by the government of Somalia for support of the gains of the community militias and government military offensive against Al-Shabaab (AS). It focuses on stabilising the communities that have recently been liberated, as the successful recovery of strategic towns and liberation of the affected communities require immediate support to sustain the gains made and strengthen government authority in the newly liberated areas. The project focuses on three priorities: 1. Access to water (construction/ rehabilitation of water infrastructure); 2. Insecurity (rebuilding police posts, installing solar streetlights; and 3. reconciliation.

The political and security context in **Myanmar** further deteriorated in 2023, as fighting between the military government and armed opposition groups intensified. NIS and its donor partners continue to monitor developments in the country, but the current operating environment means that NIS programming inside the country continued remaining paused as of 31 December 2023.

In 2023, the Malian Armed Forces managed to take back all cities, villages, and hamlets formerly in the hands of rebels and jihadists. This contributed to a more secure – albeit still challenging - implementation of the Initiative for Climate, Resilience, Employment and Agriculture through Energy (I-CREATE). In 2023, in **Mali** NIS successfully carried out activities as planned, including the installation of various solar systems in Forgho, Bagoundje and Hombori: more than 33 nano grids, 6 solar energy kiosks, 52 solar home and solar production systems, 300 pico Pvs and 32 solar streetlights. Through these achievements, the energy coverage of the three target villages reached 56% compared to the national average of less than 40%. With the support of the donor (EnDev), NIS also developed and started a new project to intervene in two new villages in addition to scaling up its activities in the three existing test villages. By the end of December 2023, over 62% of the infrastructure had been completed and maintained. The security situation remained very volatile but did not affect NIS field operations thanks to our risk mitigation measures and, above all, our reliance on putting local and traditional authorities in the driver's seat while training some selected residents to ensure proper management, maintenance, repair and follow up of the systems.

In 2023, NIS further developed and continued to implement its first project in **Norway**: Hva nå? Endringslaben. The project was implemented in four different municipalities in 2023 (Arendal, Kongsberg, Bergen and Halden), reaching more than 2,300 students and 100 teachers from 39 different schools.

Hva nå? aims to contribute to making children and youth empowered, equipped, and motivated to shape a more sustainable future for our environment and society. Feedback received in 2023 shows that NIS

is reaching this goal. Most students participating said that the project made them more aware of how their choices impact the environment and other people, more optimistic about being able to contribute to positive change in the world, and likely to make at least one change in their everyday lives to help the climate and environment. Among teachers providing feedback, 90% said that Hva nå? has helped them meet the guidelines in the national curriculum with regards to teaching about sustainable development.

In addition to the continued work with students and teachers, NIS participated in a range of other activities connected to the Hva nå? project throughout 2023, including radio, newspaper and podcast interviews and giving a talk at Miljøfestivalen in Kongsberg. The Hva nå? exhibition was also part of Halden municipality's festival Framtidsuka, and was set up at Oslo City Hall and the former Munch museum in connection with Oslo municipality's festival Ombruksuka.

In 2023, Hva nå? received funding from several businesses and bank foundations (sparebankstiftelser), and NIS also secured public and other means of funding to continue to implement exhibitions in 2024.

More information is available on the project website (endringslaben.no)

Income

The Foundation recorded an income of NOK 236 835 960 in 2023 in grants from Great Britain (FCDO), EU, The World Bank, Sweden (SIDA), The Public Health Agency of Sweden (PHAS), Canada (GAC), the Norwegian Ministry of Foreign Affairs, Australia (DFAT), UNOPS, Energizing Development (EnDev), the Netherlands, Germany (GIZ) and Switzerland (FDFA). Annual results for 2023 amounted to NOK 7 888 793.

	31.12.2023	31.12.2022
Balance Sheet total	162 210 775	127 596 767
Organisational capital	40 232 967	32 344 174
Organisational capital percentage	24,7%	25,3%

We aim to continue consolidating our organisational capital in the future, and the Board has made plans to do this.

The Foundation is not exposed to much market risk and has a low credit risk related to donors. We are working actively to lower liquidity risk related to new projects and control currency risks. We will continue to focus on these two areas in the future.

No other circumstances have occurred after the end of the accounting year which are relevant to the accounts. The annual accounts present a fair and true view of development in the Foundation, for the result in the accounting year and the position at the end of the accounting year. The Foundation's liquidity is satisfactory in relation to operations. The Foundation has a Board liability insurance in place.

Continuous operations

The annual accounts have been presented under the going concern assumption (assumption of continuous operations). Further plans and progress form the basis for this assumption.

Work environment and personnel

In 2023, NIS continued the systematic Health Safety and Environment (HSE) efforts to strengthen and keep a healthy work environment. This included implementing specific activities such as a stress and crisis management training to one of the programmes, in March, a safeguarding refresher training provided by HQ together with selected programmes in April, and an HSE contact training with the Somalia HSE contact in late October/early November. The NIS Oslo HSE contact (verneombud) continued the regular HSE status meetings with the HSE contacts at NIS programme level.

NIS has also been planning for the upcoming organisational staff survey, tailored to measure relevant objectives at both HQ and programme level, within selected categories, including personnel communication and collaboration, management effectiveness, professional development and commitment, work environment, etc. The survey aims to provide valuable insight into the life of the organisation and clarify gaps that need targeted follow-up.

NIS conducted two recruitment processes at the HQ level in 2023 for two roles in the finance team; a Finance Advisor replacing a leaving staff member, and a Head of Finance replacing finance consultancy services that has been provided externally for the past 5 years. Globally, several recruitment processes have taken place. Having diverse teams in place at all locations is a part of NIS' staffing strategy, which is reflected in our recruitments. We strive to ensure representation of different clans, ethnicities, gender, age, etc., within our teams. By the end of 2023, the Foundations personnel ranged from 23 to 71 years, representing a wide age group.

Absence due to sickness has been insignificant, at 7,05%.

Gender Equality

The Foundation's employees in Norway counted 9 women and 3 men in 2023. The Board was made up of 2 women and 3 men. There were 110 employees and secondees (51% of women and 49% of men) at our country and project offices outside of Norway. The Foundation aims to be a workplace with full equality between women and men in line with our adopted Gender Equality and Social Inclusion (GESI) policy, strategies and plans of actions which are defined along the following thematic lines: organisational culture (staff composition, staff benefits, physical work environment, staff conduct, gender equality and social inclusion capacity, staff responsibilities and organisational learning), and programming (integration, knowledge management, monitoring and evaluation, finances, and programmatic approach). Actions are clearly assigned, and their implementation tracked through systematic status reviews throughout the Foundation. To improve gender equality at management level, programmes work actively with targeted recruitment and internal training.

Wage increase in 2023 disaggregated per gender:

No of staff	Gender	Average percentage increase
42	F	8%
44	M	5%

Discrimination

The Foundation strives to provide its employees with equal opportunity and hinder discrimination based on ethnicity, national origin, gender, skin colour, religion, sexual orientation, or functional abilities. We work actively and methodically to promote the objectives of anti-discrimination, inclusion, and diversity in our activities. These activities include e.g. recruitment, salary and working conditions, promotions, opportunities for skill enhancement and protections from harassment. Moreover, it includes continuous information work making sure staff are clear on where to report any concerns or actual breach of the Foundations ethical guidelines. There were no reports of discrimination or harassment within NIS in 2023.

Report on the Environment

Environmental risks are systematically included in the Foundation's risk mitigation strategies for all its activities. Where relevant and appropriate, the Foundation prioritises the use of renewable energy.

As of 30 June 2023, and in line with the requirement in the Norwegian Transparency Act, a more detailed description of the Foundation's work to promote fundamental human rights and decent working conditions has been made available on our websites.

Net Earnings and Allocation of the Annual Results

The Board proposes the following allocation of the annual results which amount to NOK 7 888 793:

Transfer to Other organisational capital: NOK 7 888 793

Total: **NOK 7 888 793**

Oslo, 20/06-2024

Eric E. A. Sevrin
Chair of the board

Lill-Hilde Kaldager
Board member

Kassim Gabowduale Gabowduale
Board member

Vilde Straume Wiig
Board member

Christian Martinsen
Board member

Christopher Sean Eads
Executive Director

Nordic International Support Foundation - NIS

Annual activity accounts

	Note	2023	2022
Income			
Grants	1	211 161 169	310 320 945
Administration grants		20 523 121	15 767 661
Total grants		231 684 290	326 088 606
Financial income	2	5 151 670	3 398 693
Total income		236 835 960	329 487 299
Expenditures			
Activities			
Project costs	3, 4	214 308 983	316 125 300
Total costs related to activities		214 308 983	316 125 300
Administration costs	3	9 421 453	7 308 661
Finance cost	2	5 216 732	9 731
Total expenditure	2, 5	228 947 167	323 443 692
Net results from the activities of the year		7 888 793	6 043 607
Changes in organisational capital			
Transferred to / from (-) other organisational capital		7 888 793	6 043 607
Increase / decrease (-) of organisational capital	6	7 888 793	6 043 607

Nordic International Support Foundation - NIS

Balance sheet

	Note	31.12.2023	31.12.2022
Assets			
Fixed assets			
Operating equipment, furniture, tools, other	4	1 560 451	2 042 210
Total fixed assets		1 560 451	2 042 210
Current assets			
Receivables			
Grants	1	0	4 687 435
Other current receivables	7	2 464 332	1 559 054
Total receivables		2 464 332	6 246 489
Bank deposit, cash and cash equivalents	7	158 185 992	119 308 069
Total current assets		160 650 324	125 554 558
Total assets		162 210 775	127 596 767
Organisational capital and liabilities			
Fund balances			
Registered capital		100 000	100 000
Other organisational capital		40 132 967	32 244 174
Total organisational capital	6	40 232 967	32 344 174
Liabilities			
Current liabilities			
Accounts payable		1 031 076	2 261 596
Government taxes and social security		588 328	558 988
Received, unused grants	1	119 232 106	90 909 066
Other current liabilities		1 126 298	1 522 943
Total current liabilities		121 977 808	95 252 593
Total organisational capital and liabilities		162 210 775	127 596 767

Oslo, 20 / 6 - 2024

Eric E.A Sevrin
Chair of the board

Christopher Sean Eads
General manager

Vilde Straume Wiig
Board member

Kassim Gabowduale Gabowduale
Board member

Christian Martinsen
Board member

Lill Hilde Kaldager
Board member

Nordic International Support Foundation - NIS

Cash Flow Statement

	2023	2022
Items in the annual activity accounts that have no direct cash effect		
Net results from the activities of the year	7 888 793	6 043 607
Depreciation	1 099 075	1 419 434
Sum of items in the annual activity accounts that have no direct cash effect	<u>8 987 868</u>	<u>7 463 041</u>
Investments, disposals and financing activities		
Acquisition of other tangible assets	-617 317	-636 355
Sum of investments, disposals and financing activities	<u>-617 317</u>	<u>-636 355</u>
Other changes		
Net movements in grants	-4 687 435	4 220 519
Increase / decrease (-) in account payables	-1 230 520	-2 524 899
Change in other provisions	36 425 326	-137 799 944
Sum of other changes	<u>30 507 371</u>	<u>-136 104 324</u>
Net change in cash and cash equivalents	38 877 923	-129 277 637
Cash and cash equivalents at the beginning of the period	119 308 069	248 585 706
Cash and cash equivalents at the end of the period	<u>158 185 992</u>	<u>119 308 069</u>

Nordic International Support Foundation

Notes 2023

Accounting principles

The annual accounts are prepared in line with the Norwegian Accounting Act and the temporary Accounting Standard for Non-profit organisations, and consists of the following:

- Statement of financial activities
- Balance sheet
- Cash Flow statement
- Notes

Revenue recognition/grants

Grants are recognised as income concurrently with expenditure on the relevant activity for that particular grant. Received funds relating to grants are classified as debt on the balance sheet until the funds are spent on relevant activities. Not received / not reported funds are classified as receivables on the balance sheet.

Financial income

Interest income is recognised as it accrues.

Resources expended

Resources expended are classified as cost of organisational activities and administration costs. The expenditure is related directly to the activity or project it belongs to.

Tax

In accordance to Norwegian Tax Law, cf. § 2-32, the organization is not considered taxable.

Classification and valuation of balance sheet items

Non-current assets are assets intended for long-term ownership or use. All other assets are current assets. Receivables that fall due for payment within one year shall not be classified as non-current assets. Similar criteria applies to liabilities.

Current assets are valued at the lower of acquisition cost and fair value.

Non-current assets are written down to fair value upon any impairment that is expected not to be temporary. Long-term debt are recognised at nominal value at transaction date.

Fixed assets

Tangible fixed assets are recognised in the balance sheet at cost and are depreciated over the asset's expected useful life on a straight-line basis. Assets that consists of significant parts with different useful lives are depreciated separately. Repair and maintenance are expensed as incurred. If the recoverable amount of an asset is less than its carrying amount, the carrying amount of the asset are reduced to its recoverable amount. The reduction is recognised as an impairment loss.

Receivables

Accounts receivables and other current receivables are recorded in the balance sheet at nominal value less provisions for doubtful debts. Provisions for doubtful debts are calculated on the basis of an individual assessment.

Foreign currencies

Transactions in foreign currencies are translated at the rate applicable on the transaction date. Monetary items in a foreign currency are translated into NOK using the closing rate at the balance sheet date. Exchange differences are recognised as other financial income, administration costs and project costs.

Cash flow statement

The statement of cash flow is presented in line with the temporary Accounting Standard for Non-Profit organisations. Cash and cash equivalents include cash, bank deposits, and other short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Nordic International Support Foundation

Notes 2023

Note 1 Grants

Grants by source	
Norwegian Ministry of Foreign Affairs	44 928 957
UK (FCDO)	35 243 844
Sweden SIDA	26 147 179
Australia (DFAT)	13 262 915
The Netherlands	5 215 606
EU, Public Health Agency of Sweden (PHAS), Canada (GAC), Germany (GIZ), Switzerland, Energizing Development (EndEv), World Bank/IFC and UNOPS/Others	106 885 788
Sum	231 684 290

Unused funds at project end are completely refunded.

Unused funds per 31.12.23 were NOK 119 232 106, classified as debt on the balance sheet.
Not received funds per 31.12.23 were NOK 0, classified as receivables on the balance sheet.

Note 2 Expenditure specified by type

Expenditure specified by type

	2023	2022
Operating expenses		
Goods and services from subcontractor	147 407 060	213 748 363
Employee benefits expense	56 153 439	75 085 812
Depreciation of fixed assets	1 099 075	1 419 434
Other operating expenses	19 070 861	33 180 352
Sum of operating expenses	223 730 435	323 433 961
Financial income		
Other interest income	5 151 670	2 117 647
Net gain on exchange	0	1 281 045
Sum financial income	5 151 670	3 398 692
Finance costs		
Other interest expense	1 060	9 731
Net loss on exchange	5 215 672	0
Sum finance costs	5 216 732	9 731

In the 2022 Annual Activity Accounts the financial income and costs were shown as a net amount. The loss/gain on exchange was shown as a gross amount in note 2.
In the 2023 Annual Activity Accounts the financial income and costs for both 2023 and 2022 are shown as gross amounts. The loss/gain on exchange is shown as a net amount in note 2.

Nordic International Support Foundation

Notes 2023

Note 3 Payroll expenses, number of employees, remunerations, etc.

Payroll expenses	2023	2022
Salaries	47 014 016	63 392 581
Payroll tax	1 568 040	1 239 111
Pension costs	507 258	428 967
Other benefits	7 064 125	10 025 153
Total payroll expenses	56 153 439	75 085 812

Number of full time equivalents in Norway in the accounting year	12	12
Number of full time equivalents outside of Norway in the accounting year	110	177

Remuneration to management	General manager	Board members
Salaries/board fee	903 769	-
Other benefits	6 437	-
Sum	910 206	-

The company is required to provide an occupational pension scheme pursuant to the Act relating to Mandatory Occupational Pensions. The company's pension scheme complies with the requirements under that law.

Remuneration to auditors (amounts including VAT)	2023	2022
Statutory audit	253 750	218 750
Other non-auditing services	32 375	48 438

Note 4 Fixed assets and intangible assets

	Intangible assets	Cars	Machines og inventory	Total
Acquisition cost at 01.01	535 679	2 415 979	8 988 799	11 940 458
Additions	-	-	617 317	617 317
Disposal	-	-	-	-
Acquisition cost at 31.12	535 679	2 415 979	9 606 116	12 557 775
Accumulated depreciation 31.12	-535 679	-1 128 209	-9 333 435	-10 997 323
Net carrying value 31.12	-	1 287 770	272 681	1 560 451
Depreciation for the year	-	264 115	834 960	1 099 075
Expected economic life	3 years	10 years	3-5 years	

Nordic International Support Foundation

Notes 2023

Note 5 Split of costs on activities and administration

The percentage rate of used funds relating to project activities and administration are calculated based on the total expended resources.

	2023	2022	2021	2020	2019
Project activities rate	95,8 %	97,7 %	96,6 %	97,5 %	97,6 %
Administration rate	4,2 %	2,3 %	3,5 %	2,5 %	2,4 %

Collection rate

The collection rate is calculated according to guidelines from the Norwegian Control Committee for Fundraising (Innsamlingskontrollen) to show the rate of funds raised compared to the amount of funds used for the Foundation's activities. Grants are the only source of income for the Foundation, and according to the guidelines from the Norwegian Control Committee for Fundraising, grants shall not be included in the basis for calculation of the collection rate. Thus, the collection rate is not calculated for Nordic International Support Foundation.

Note 6 Organisational capital

	Registered capital	Other organisational capital	Sum
Organisational capital at 31.12.2022	100 000	32 244 174	32 344 174
Net results from the activities of the year		7 888 793	7 888 793
Organisational capital at 31.12.2023	100 000	40 132 967	40 232 967

The percentage rate of organisational capital are calculated based on the total of organisational capital and liabilities.

	2023	2022	2021	2020	2019
Organisational capital rate	24,8 %	25,3 %	10,3 %	6,3 %	6,1 %

Note 7 Restricted bank deposits

Restricted bank deposits	2023	2022
Withheld employee taxes	462 511	426 306
Grants account	117 590 514	86 637 589
Rent deposit	195 600	195 600

Electronic signature

Signed by

Eads, Christopher Sean

(Identity verified with BankID (NO))



Date and time (UTC+01:00) Central European Time (Berlin) (DD.MM.YYYY HH:MM:SS)

26.06.2024 09:41:36

Date of birth

1973-03-10

Signature method

BankID (NO)

Signed by

Wiig, Vilde Straume

(Identity verified with BankID (NO))



Date and time (UTC+01:00) Central European Time (Berlin) (DD.MM.YYYY HH:MM:SS)

27.06.2024 10:37:15

Date of birth

1985-10-20

Signature method

BankID (NO)

Signed by

Kaldager, Lill Hilde

(Identity verified with BankID (NO))



Date and time (UTC+01:00) Central European Time (Berlin) (DD.MM.YYYY HH:MM:SS)

26.06.2024 11:53:12

Date of birth

1968-03-10

Signature method

BankID (NO)

Signed by

Gabowduale, Kassim G

(Identity verified with BankID (NO))



Date and time (UTC+01:00) Central European Time (Berlin) (DD.MM.YYYY HH:MM:SS)

27.06.2024 11:41:09

Date of birth

1971-09-18

Signature method

BankID (NO)

Signed by

Martinsen, Christian

(Identity verified with BankID (NO))



Date and time (UTC+01:00) Central European Time (Berlin) (DD.MM.YYYY HH:MM:SS)

26.06.2024 13:34:42

Date of birth

1968-10-19

Signature method

BankID (NO)

Signed by

Sevrin, Eric Emmanuel A

(Identity verified with BankID (NO))



Date and time (UTC+01:00) Central European Time (Berlin) (DD.MM.YYYY HH:MM:SS)

26.06.2024 09:10:25

Date of birth

1972-05-03

Signature method

BankID (NO)

